

**APPOINTMENTS, REMUNERATION AND CHIEF OFFICER CONDUCT COMMITTEE**

27 April 2023

Present:-

Councillors J Hart (Chair), C Whitton, A Saywell, F Letch MBE and J McInnes

\* **63**      **Minutes**

**RESOLVED** that the minutes of the meeting held on 12 April 2023 be signed as a correct record.

\* **64**      **Items Requiring Urgent Attention**

There was no item raised as a matter of urgency.

\* **65**      **Exclusion of the Press and Public**

It was **MOVED** by Councillor Hart, **SECONDED** by Councillor Saywell, and

**RESOLVED** that the press and public be excluded from the meeting for the following items of business under Section 100(A)(4) of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraph 1 and 2 of Schedule 12A of the Act namely relating to any individual and information likely to reveal the identity of an individual and in accordance with Section 36 of the Freedom of Information Act 2000, by virtue of the fact that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

**66**      **Director of Transformation and Business Services**

The Committee had, earlier in the day, interviewed two candidates for the post of Director of Transformation and Business Services of Devon County Council with a view to making a recommendation upon an appropriate appointment to the County Council on 25 May 2023.

The process had been undertaken in line with the terms of reference of the Appointments, Remuneration and Chief Officer Conduct Committee, the Pay Policy Statement and the Chief Officer Employment Procedure Rules (set out at Part 6 of the Constitution).

The interviews having been completed and the suitability of the candidates for the post having been fully discussed and all relevant factors having been considered, such as the high level and breadth of experience required for the role and the understanding of the Council's priorities and needs, and the Committee then being of the view that the press and public need no longer be excluded from the meeting for final determination of its recommendation to the County Council:

It was **RESOLVED** that the press and public be now re-admitted to the meeting.

It was further **MOVED** by Councillor Hart, **SECONDED** by Councillor McInnes, and

**RESOLVED** that the Council be recommended to appoint Matthew Jones to the post of Director of Transformation and Business Services of Devon County Council on grade L3, commencing at the earliest opportunity on a mutually convenient date, in line with the provisions of the Council's existing approved Pay Policy Statement.

67

#### **Director of People and Culture**

The Committee had, earlier in the day, interviewed one candidate for the post of Director of People and Culture of Devon County Council with a view to making a recommendation upon an appropriate appointment to the County Council on 25 May 2023.

The process had been undertaken in line with the terms of reference of the Appointments, Remuneration and Chief Officer Conduct Committee, the Pay Policy Statement, the Chief Officer Employment Procedure Rules (set out at Part 6 of the Constitution) and as outlined in the [Report to the Committee on the 12 April 2023](#).

The interview having been completed and the suitability of the candidate for the post having been fully discussed and all relevant factors having been considered, such as the high level experience and responsibility required for this crucial role, the renewed focus on workforce and the implementation of a People's Strategy, and the Committee then being of the view that the press and public need no longer be excluded from the meeting for final determination of its recommendation to the County Council:

It was **RESOLVED** that the press and public be now re-admitted to the meeting.

It was further **MOVED** by Councillor Hart, **SECONDED** by Councillor Letch, and

**RESOLVED** that the Council be recommended to appoint Maria Chakraborty to the post of Director of People and Culture of Devon County Council on grade L3, commencing at the earliest opportunity on a mutually convenient date, in line with the provisions of the Council's existing approved Pay Policy Statement.

**NOTES:**

1. *Minutes should always be read in association with any Reports for a complete record.*
2. *If the meeting has been webcast, it will be available to view on the [webcasting site](#) for up to 12 months from the date of the meeting*

\* **DENOTES DELEGATED MATTER WITH POWER TO ACT**

The Meeting started at 8.30 am and finished at 1.30 pm